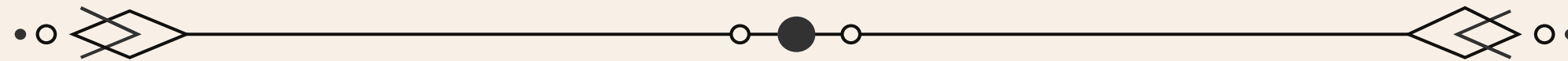
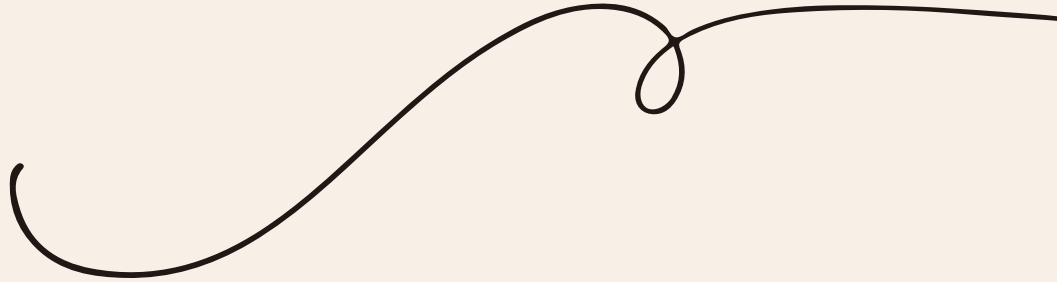


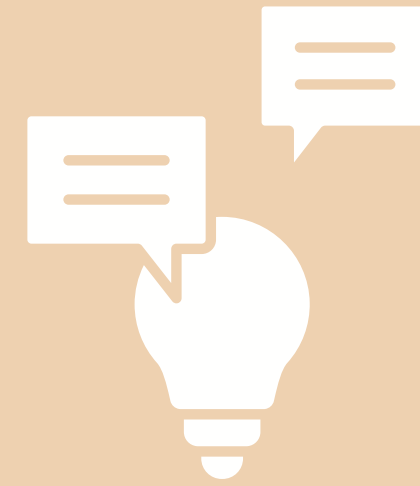


CRACKING INTERVIEWS, STRUCTURING ANSWERS AND BUILDING CONFIDENCE



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INTERVIEWS: HOW TO CRACK IT?

This presentation discusses the importance of Interviews and how to master them. The first step towards mastering interviews is do not consider it as a test or a quiz. One should place importance on things which are usually overlooked like; arriving on time, understanding the job requirements, dressing appropriately for the organization's culture, making a good first impression with body language and greetings, thoroughly researching the company in advance, and avoiding minor mistakes like lack of confidence, poor grammar, irrelevant questions, phone issues, missing documents, and misrepresenting facts.

KEY STRATEGIES FOR CRACKING LAW INTERVIEWS/INTERVIEWS IN INDIA

Effective law interview preparation involves a blend of strong legal knowledge, soft skills, and thorough research

01 Research the Employer

02 Know Your CV/Resume



03 Prepare for Common Questions (STAR Method)

04 Stay Updated

DURING INTERVIEW

Now, as important it is to prepare it more important on how you fare during the interview

Irrespective of the preparation, during an interview it is the candidates presence of mind, confidence, communication, body language, and ability to handle pressure that truly sets them apart. Preparation equips you with knowledge; performance showcases your personality, your attitude, and your suitability for the role. Remember, interviews are not just tests of what you know—they are assessments of who you are when it matters



S.T.A.R METHOD

S.T.A.R. is a useful acronym and an effective formula for structuring your interview response



S
Situation

T
Task

A
Action

R
Result

The STAR Method

S

Explain the situation so that your interviewer understands the context of your example, they do not need to know every detail!

20%

T

Next, talk about the task, problem, or challenge that you took responsibility for completing, or the goal of your efforts.

10%

A

Describe the actions that you personally took to complete the task or reach the end goal. Highlight skills or character traits addressed in the question.

60%

R

Explain the positive outcomes or results of your actions or efforts. Here, it is important to highlight quantifiable results.

10%

THE STAR METHOD

The percentages listed in the graphic above represent the time to dedicate to each section of your story. These numbers are meant to guide you, but don't worry about getting it exactly right



FACING QUESTIONS

The purpose of interviewing is to objectively measure a potential employee's past behaviors as a predictor of future results. In interviews, candidates are asked to give specific examples of when they demonstrated particular behaviors or skills. Here are some example behavioral interview questions:

- Tell me about a time when you worked as part of a team to successfully execute a project.
- Do you have any experience with solving complex problems?
- What is a project that you are most proud of?
- Tell me about a time you failed.

PREPARING YOUR RESPONSES

When preparing examples to share in an interview, it can feel overwhelming and unrealistic to predict and prepare responses for all questions that may (or may not) come up. While the example shared above was in response to a question about leadership, it could also be adapted to questions regarding communication skills, work ethic, and time management/organization. Consider how the examples you prepare may connect to one or more question, and prepare to adapt your responses on the fly.



STRUCTURING ANSWERS

When you're answering interview questions, you need to use a structure for your answers so they sound clear and focused.

The correct structure of interview answers:

01

Opening:

Your opening should answer the question, without adding extra ideas or unnecessary words.



Middle:

02

The middle of your answer should give details that support your opening sentence. Give one, two, or three details. More than that can make the answer confusing.

03

Closing:

Once you're ready to finish your answer, it's important to say something that shows you're finished.

Boost Your Interview Confidence



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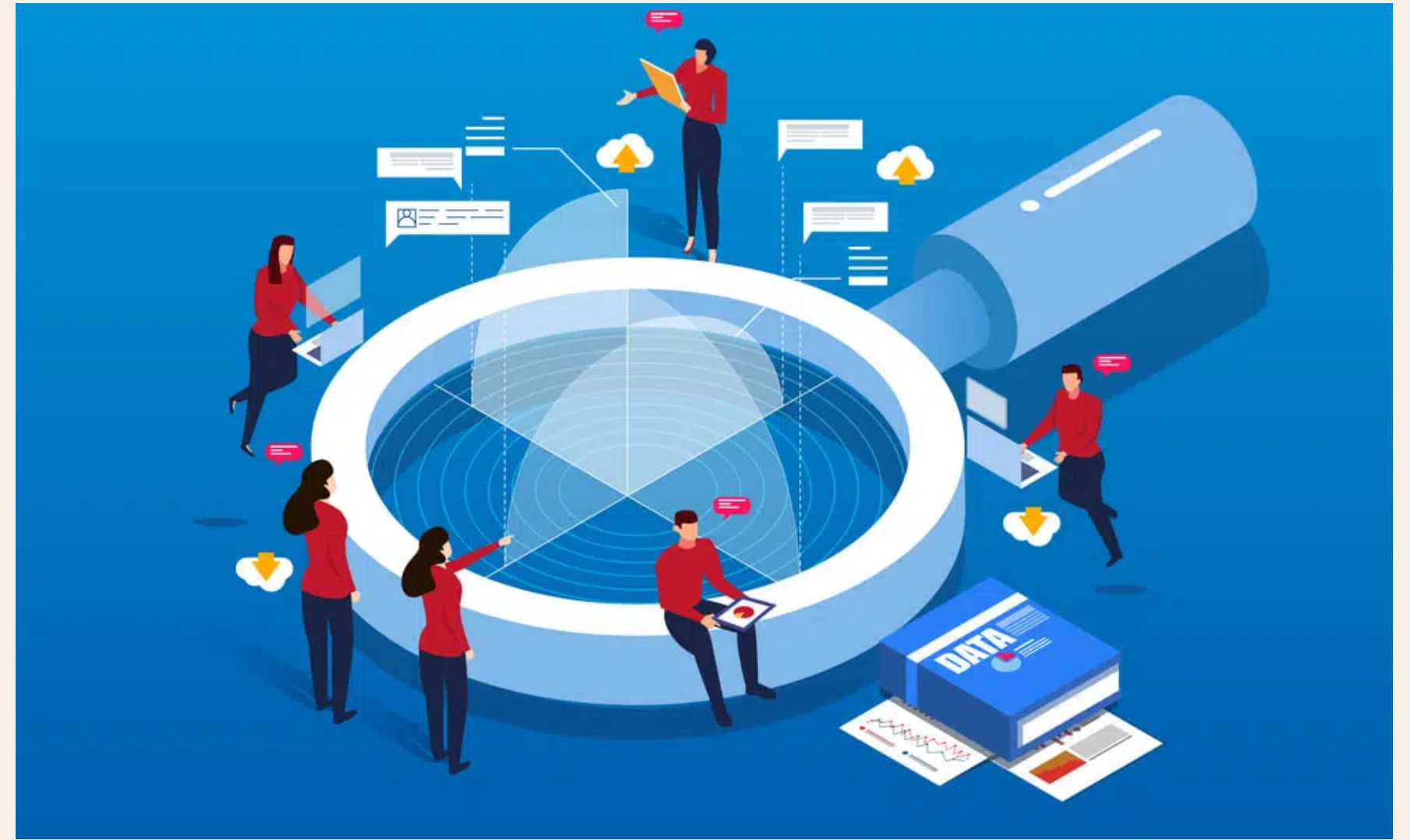
BUILDING CONFIDENCE FOR INTERVIEW

Every company hires a confident employee. Sometimes, exuding confidence in an interview often helps you to cover up your shortcomings too. Especially for freshers, a disadvantage they have to live with at the beginning is inexperience. By exhibiting confidence in yourselves and your skills, you persuade the interviewer to develop confidence in you. More importantly understand the difference between confidence and humbleness

Simple Interview Preparation Tips

01 Focus on what your body speaks, when you don't.

02 Do your research



How to be
confident
in an interview



03

Prepare good answers

04

Eliminate the tendency to appear desperate

CONCLUSION

imagining yourself succeeding at an interview plays a significant role in increasing our confidence level. Imagine walking into the room to attend the interview, shaking hands with the interviewer and answering each and every question with confidence and grace. This is a great technique to relax the pre-interview stress and improve your self esteem to an extent.

Confidence is key while giving an interview. If you lack confidence, the company will not consider hiring you ever, no matter how variant your skill set might be. Nobody is born with confidence, it's a trait anybody can consciously develop over time. If it's an immediate interview that you're worried about, the above mentioned tips and techniques will help you in hiding the lack of confidence when you present yourself for the interview. On a lighter note please remember:





**THANK
YOU**